

#### 1239 Kipke Drive Ann Arbor, Ml 48109-2036

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## THE UNIVERSITY OF MICHIGAN ADDITIONAL PERSON REPORT

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2006	3758

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#### THE UNIVERSITY OF MICHIGAN PROPERTY REPORT



INCIDENT YEAR INCIDENT NUMBER 2006 3758

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							MSP		
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50% A D 1 O 1 h 1 h 1	DATE & TIME OF THIS REPORT	INCIDENT TYPE	ORIGINAL YEAR	INCIDENT NUMBER
ORIGINAL  SUPPLEMENT	10/10/2006, 17:10	Larceny From A Building	2006	3758
REPORTING OFFICER: Thomas Sch	nottin Original	INFORMATION RECEIVED Sophia Ja	20	Deitz, Kim

REPORT NUMBER: 06-3758

CAD NUMBER: 062830116

REPORT RECEIVED: On 10/10/2006 at approximately 3:40 pm, Officer Schaaf received a call in FCC from Sophia Jan who stated that some vials of narcotics were stolen from one of the Interventional Radiology rooms of University Hospital. I, Officer Thomas Schottin, was dispatched to meet with Ms. Jan and take the report.

DATE AND TIME: The incident occurred on 10/10/06 between 1:15 pm and 1:35 pm.

LOCATION: University Hospital, Room B1F436

1500 East Medical Center Dr. Ann Arbor, Michigan 48109

VICTIM: University of Michigan

Department of Interventional Radiology

1500 East Medical Center Dr.

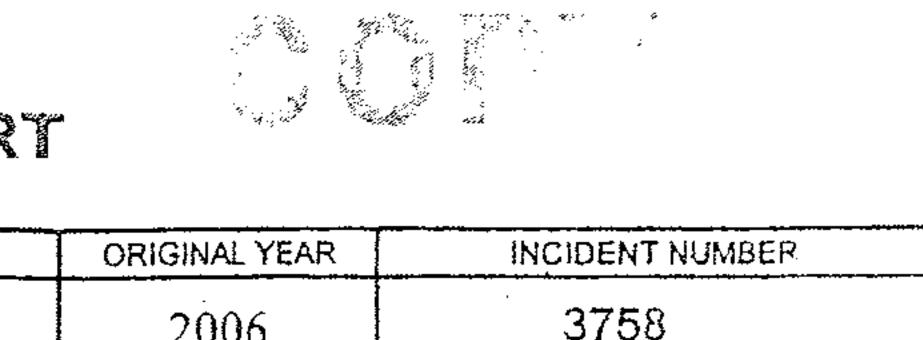
Ann Arbor, MI 48109

COMPLAINANT: Sophia Jan,

Home:

Ph. (734) 936-8506

INTERVIEW OF COMPLAINANT: On 10/10/2006 at approximately 3:50 pm I spoke with Sophia Jan in her office. RN Janet Lee and RN Wendy Baker were also present to help provide information concerning the missing medications. Sophia Jan explained to me that on 10/10/06 at 12:44 pm RN Wendy Baker signed out medications for patient 3 vials of Fentanyl and 3 vials of Versed. One vial of each was given to the patient and then the remaining 4 vials she placed in a Kleenex box with a post it note pad covering them and the box was placed on the counter in the room. She stated that at approximately 1:05 pm RN Janet Lee relieved Wendy Baker for her lunch break. Ms. Baker advised Ms. Lee about the vials of medication in the Kleenex box and Ms. Lee Glanced at the medications and saw that they were there. She said that when the doctors decided to cancel further procedures she took the patient back to holding at about 1:15 pm and forgot about the vials of medication still in the room. She said that Wendy Baker returned to the room after lunch at approximately 1:35 pm and the Kleenex box and the vials of medication were gone. Ms. Baker checked with Janet Lee concerning the vials and they both searched the room and asked other staff about them but no one admitted to having seen them or kd33sssswswnew what happened to them.



	DATE & TIME OF THIS REPORT	INCIDENT TYPE	ORIGINAL YEAR	INCIDENT NUMBER
ORIGINAL  SUPPLEMENT	10/10/2006, 17:10	Larceny From A Building	2006	3758
REPORTING OFFICER: Thomas Sci	nottin NARRATIVE NAME: Original	INFORMATION RECEIVED Sophia Ja	į	SUPERVISOR REVIEW:  Deitz, Kim

INVESTIGATION: I went with Ms. Jan and searched the rooms where the vials had disappeared from. We also sifted through the trash in the room and went to the nearby restrooms and checked the trash but were unable to locate the vials or the Kleenex box that they had been placed in. I obtained statements that Ms. Jan had requested from 5 different staff who were in the area near the time that the vials were taken. I also asked Ms. Jan if she suspected anyone of taking the narcotics and she told me that she was suspicious of the Radiology Technician David Kwiatkowski because he was a newer employee and this was the second incident in their department within a month and after a 20 year history of no problems at all. She said she had also learned of some reported problems in his past.

PROPERTY STOLEN: Narcotics: 2 vials of Fentanyl, 2 vials of Versed; Value undetermined at the time of this report.





	DATE & TIME OF THIS REPORT	INCIDI	ENT TYPE	ORIGINAL YEAR	INCIDENT NUMBER
ORIGINAL SUPPLEMENT	11/6/06 10:21am	Larceny,	from a bldg.	2006	3758
REPORTING OFFICER:  Smith #	NARRATIVE NAME: SI	upplement B	INFORMATION RECEIVED		SUPERVISOR REVIEW:  Corbie Wells
J. SAM					- July

INCIDENT REPORT NUMBER: 06-3758

ORIGINAL REPORT DATE: 10-10-06

SUPPLEMENT DATE: 11/6/06

SUMMARY: Sophia Jan reported four vials of narcotics stolen from a procedure room in UMHS B1 Interventional Radiology. There was a similar occurrence in that area reported in #06-3370. David Kwiatkowski was a probationary apployee in the area during both larcenies. I continued with a follow-up of Kwiatkowski's back-ground.

ADDITIONAL INFORMATION: During my interview of Kwiatkowski he explained that he had previously trained or been employed at Beaumont Hospital, Sinai-Grace Hospital, and Detroit Receiving Hospital. I called the Human Resources department at Beaumont Hospital and a voice recording informed me they do not accept phone calls to obtain previous employeent verification. The recording stated to obtain that information they need written consent from the previous employee. I also contacted the Human Resources department of the Detroit Medical Center. The Detroit Medical Center governs Sinai-Grace Hospital and Detroit Receiving Hospital. The Human Resources representative there stated they could not give out information regarding the previous employee's resignation, nor could they stated if they were marked for rehire.

I checked two online websites, webmd.com and gicare.com, to verify a list of medications used to treat vebsites listed the same live medications: cortisone/steroids, anti-inflammation drugs, immune system suppressors, and antibiotics. Neither website listed narcotics or any derivative of narcotics.

I went to the Internal Medicine Dept. in the UMHS Taubman Health Center. I talked to Dr. Richard Saad. Dr. Saad stated that it would not be uncommon for a person suffering from to be prescribed narcotics. Dr. Saad also columteered the information that it would not be uncommon for a person with to become easily addicted to narcotics if they had once had a narcotic prescription. Dr. Saad stated a person with may have measured to them if they recently underwent surgery or if the person has had the disease for quite some time and it was in an advanced state causing significant pain.

195P



ORIGINAL	DATE & TIME OF THIS REPORT		NCIDENT TYPE	ORIGINAL YEAR	INCIDENT NUMBER
SUPPLEMENT	10-11-06, 4:50pm	Larce	ny, from a bldg.	2006	3758
REPORTING OFFICER:    Smith #	NARRATIVE NAME:	supplement	VARIOUS	VED FROM:	SUPERVISOR REVIEW:  Corbie Wells

INCIDENT REPORT NUMBER: 06-3758

ORIGINAL REPORT DATE: 10-10-06

SUPPLEMENT DATE: 10-11-06

SUMMARY: Sophia Jan reported 4 vials of narcotics were stolen from a procedure room in Interventional Radiology. David Kwiatkowski was in the area during this theft as well as another recent theft of narcotics (See report 06-3370) from the same area. David Kwiatkowski is still in his probationary phase of employment. Kwiatkowski has also applied for a position in the UHB1 Cardiology Cath Lab. Kwiatkowski's contact for that job application is James Bloom, Cardiac Cath Lab Tech Supervisor.

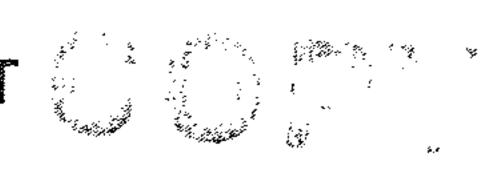
ADDITIONAL INFORMATION: The Interventional Radiology department reported 2 vials of narcotics stolen on 9-21-06 (See report 06-3370).

INTERVIEW JAMES BLOOM: On 10-11-06 at approximately 10:00am I, Cpl. Lynetta Smith, interviewed James Bloom. I told Bloom I was an investigator and that he did not have to answer any questions; he was free to leave at any time. According to the statements attached to the original report, Kwiatkowski talked to Bloom sometime after 1:00pm. I asked Bloom if he met with Kwiatkowski on 10-10-06. Bloom said he had. I asked Bloom what time he talked to Kwiatkowski. Bloom said "Sometime between 2:00 and 3:00pm." I asked Bloom how he knew it was between 2:00-3:00pm. Bloom said while he and Kwiatkowski where talking he had to leave for a 3:00pm meeting. Bloom said he left at approximately 2:50pm. Bloom also said he had been in a meeting at Dow Auditorium from 12:00pm-1:00pm, but the meeting ran late. Bloom said after the meeting he had a discussion with three other people until approximately 1:45pm. Bloom said the three people were Daphne Betley, Sheryl Wagner, and Michele Derheim. Bloom said he did not return to the Cardiology Cath Lab (UH level B1) until sometime between 1:45-2:00pm. Bloom said he talked to Kwiatkowski for about 20-30 minutes.

INTERVIEW DAVID KWIATKOWSKI: On 10-22-06 at approximately 2:20pm Lt. Corbie Wells and I interviewed Kwiatkowski in room C102 of the Med Inn Building. I told Kwiatkowski Lt. Wells and I were investigators and I asked him to talk to us. I told Kwiatkowski he did not have to answer any questions and he was free to leave at any time. Kwiatkowski said, "Oh, that's fine, I want to help you guys out." Kwiatkowski sat in a chair about 6 inches from the door. I sat in a chair angled away from Kwiatkowski about 5 feet away from him. Lt. Wells sat in a chair facing towards the door about 8 feet from Kwiatkowski.

Kwiatkowski listed the following contact information: David Kwiatkowski

I asked Kwiatkowski if he knew why we had asked to talk to him. He said because of "the drugs". I told Kwiatkowski that we were investigating the theft of narcotics, and I asked him if he did it. Kwiatkowski said, "No, no I didn't do it." When Kwiatkowski gave this answer he looked down to the right, talked through a half smile and then gave a small chuckle. I asked Kwiatkowski to tell me about his duties between 12:00-2:00pm on 10-10-06.



	DATE & TI	ME OF THIS REPORT		INCIDENT	TYPE	ORIGINAL YEAR	INCIDENT NUMBER	
ORIGINAL SUPPLEMENT	10-11-06,	4:50pm		Larceny, from	m a bldg.	2006	3758	
AEPORTING OFFICER:		NARRATIVE NAME:	supplement		VARIOUS	VED FROM:	SUPERVISOR REVIEW:  Corbie Wells	

Kwiatkowski said he took his lunch break around noon and then he went to rooms 1 and 2 to prep the rooms. He then said that between 12:30 and 1:00 pm the outside corridor doors to room 2 were left open while he and Janet Lee prepared the room. Kwiatkowski said shortly before 1:00pm he and Lee moved a patient on a gurney from room 2 to the holding room down the hall. He said he then went and told Ed Charlton that he was going to talk to Jim Bloom. Kwiatkowski said he arrived at UHB1 Cardiology around 1:00pm. He said he talked to Bloom for about 30 minutes. I asked Kwiatkowski if he knew who stole the narcotics from room 2. Kwiatkowski said "No, not really." He went on to explain that he might have a "hunch" but he didn't see anybody take them. I asked him to share his suspicion with me and he named he said behavior was the reason. Kwiatkowski said has mood swings, he cusses one minute and happy the next; goes from one extreme to the other. I asked Kwiatkowski if he had any experience in knowing what the behaviors of a drug addict would be and he answered no. When I asked Kwiatkowski who he thought was not capable of stealing the narcotics and he named Wendy (no last name).

I asked Kwiatkowski how he felt about being interviewed and he said, "It sucks, but I have nothing to hide and I want to help you guys out." I then asked him if he thought the narcotics really were stolen. Kwiatkowski said, "No. I think they were misplaced, I really, really do." I asked him which occurrence he was referring to when he said the narcotics were misplaced and he said, "Both. And I think they'll eventually be found."

When I asked Kwiatkowski if other staff were lying when they said Kwiatkowski was capable of stealing the narcotics he said, "Definitely." He then named several other staff members that were in the area at the time and stated that both doors to the room were left open. Kwiatkowski said he thought that somebody would steal the narcotics because, "They have a problem. For personal use."

Kwiatkowski said he wouldn't steal narcotics because this was a new job and he has his own medications at home. He continued by stating that he has

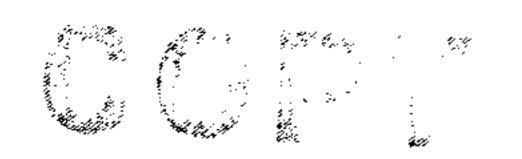
. I asked Kwiatkowski what he thought should happen to the person responsible for stealing the narcotics and he said, "Counseling."

Kwiatkowski said he didn't tell any of his friends or family that he was a suspect in the investigation because they don't' work in the healthcare field. I asked Kwiatkowski how he thought the investigation would turn out on him and he said, "Fine."

When I asked Kwiatkowski if he had ever been questioned like this before he answered no. I asked him if he had ever been questioned by the Police before he said once. He explained that after he was hired at UMHS, a supervisor sent him home because a Michigan State Trooper (doesn't remember name) said there was a warrant out for his arrest. He continued by saying that it was just a misunderstanding and there really wasn't a warrant. I asked Kwiatkowski what the misunderstanding was and he said, "I don't know." I asked him what the state trooper had told him to let him know that it was a misunderstanding. Kwiatkowski said, "Ahhh.... I don't really remember. He just said that it was taken care of and that I could return to work."

I asked Kwiatkowski if he was willing to undergo hypnosis to verify his activities at the time the narcotics were stolen and he said yes. I asked him if he would tell me if he had stolen the narcotics and he said, "Yeah. I really would. I'll take a lie detector test if you want." Kwiatkowski made this last comment while wiping the palms of his hands on his legs. I asked Kwiatkowski if he thought I should involve a federal agency, like the DEA, in this investigation. Kwiatkowski laughed and said, "The DEA? No. If it keeps occurring maybe."

I asked Kwiatkowski if anyone approached him after the narcotics could not be found. Kwiatkowski said Wendy approached him and asked him if he had seen the narcotics. He said he replied to Wendy by saying "Oh, I guess you're blaming me like before." I asked Kwiatkowski what he meant by saying before. Kwiatkowski said he knew that everyone



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REPORTING OFFICER;		NARRATIVE NAME: SUI	plement	VARIOUS	ED FROM:	SUPERVISOR REVIEW:  Corbie Wells

thought he was the one that took the narcotics the first time they were missing. I asked Kwiatkowski why he felt that way. He said, "I'm the new guy. They didn't like me from the start." He continued by saying that he knew people didn't like him because he was new and had a lot more training and experience then the other staff. Kwiatkowski said he feels like someone is setting him up because they think he's a big know-it-all. Kwiatkowski told us that when the first set of narcotics went missing, he volunteered to take a drug test.

I thanked Kwiatkowski for talking with us, and asked him if I could contact him if I had any other questions. He said, "Sure. I want to help you guys solve this." Kwiatkowski then asked if I was going to talk to anybody else. When I asked him to elaborate, he wanted to know if I was going to talk to — When I asked him why he said he didn't want it to get back to — that he had said anything. I told Kwiatkowski that our interview was confidential.

CASE STATUS: OPEN



	DATE & TIME OF THIS REPORT	INCIDENT TYPE	ORIGINAL YEAR	INCIDENT NUMBER
ORIGINAL SUPPLEMENT	12/20/2006	Larceny	2006	3758
REPORTING OFFICER: R. Soich	et NARRATIVE NAME:	Closed INFORMATION REC	CEIVED FROM:	UPERVISOR REVIEW:

NATURE:

Larceny (narcotics)

#### SUMMARY:

On 12/15/2006 I interviewed David Kwiatkowsksi reference the theft of drugs from his workplace in the U-M hospital on three different dates (06-3370, 06-3758, 06-4592). Kwiatkowski denied the theft of the drugs. I had arranged a polygraph for him for 12/21/2006. He declined to take it on that date. He did provide a set of fingerprints for comparison to any prints located on the vial of fentanyl which was stolen and recovered in this recent case. Det. Zavala processed the vial but located no prints. There are no further avenues for investigation in this case.

#### STATEMENT OF KWIATKOWSKI:

Kwiatkowski denied taking the drugs on any of the three instances they turned up missing. He also denied using fentanyl. He said he does rarely

He suggested that a recently transferred co-worker, might have taken the drugs. He suggested that the instance when the drugs were left in a Kleenex box, that they were probably thrown away.

I asked him about the long route he took to get to room to room 2 and he explained that he tried to use the bathroom across from room 2 but it was locked so he went around the hallway to the bathroom near room 6.

I asked him why there were needles under the towel where his hand was seen. He told me there are needles in every room on the counter and that he was just looking for a bandage, since his bandaid came off when he washed his hands.

Kwiatkowski also told me that he hears that the omnicell (drug dispenser) in his area is off every day, which shows that they have other problems with drugs missing at the hospital.

He told me that the drugs were found about 2 or 3 hours after they were reported missing by another nurse, Rob, and there were a lot of people coming into the area. He also told me that he had been joking about the missing drugs with another tech, Ryan, because he didn't care.

#### INVESTIGATION:

I had already spoken to Kwiatkowski regarding his willingness to take a polygraph, and he had agreed, but was unsure of the his time availability. I arranged for a polygraph for Thurs. 12/21 for either morning or afternoon. He declined to take it at either time, but said he would still consider taking one, although he had been advised by a lawyer not

I requested that he provide a set of prints to compare them to the recovered vial. He agreed, then just before I printed him, he began to wonder if he had perhaps handled a

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